

Why Mentor with GMI?



Leadership Development with a Purpose

Mentoring is more than giving back. It accelerates your professional growth, while connecting you to a powerful global mission. You strengthen **leadership skills**, expand your **global perspective**, and build **emotional intelligence** which sets great leaders apart.

Strategic Communications

Mentors refine the ability to express ideas clearly and constructively. You'll learn to translate complex experiences into practical, supportive guidance, an essential skill for leaders.



Cultural Competency

Working across time zones, cultures, and personalities develops true global leadership. You'll practice inclusive dialogue, active listening, and ensuring all voices are heard, skills every manager needs (and few truly master).

Adaptive Problem-Solving

When mentees face challenges, mentors practice strategic thinking, reframing issues, exploring solutions, and co-creating action plans. It's leadership learning in real time.



Confident Coaching

Supporting others through self-doubt builds your emotional intelligence and coaching ability. You'll learn to ask thoughtful questions, offer meaningful feedback, and foster growth with empathy.

Build Your Legacy

When you mentor, you help shape a culture of trust and inclusion. By modeling a shared purpose, you contribute to a worldview that values growth and belonging.



It's Personal. It's Powerful.

Most of us have benefited from guidance at some point in our careers. Mentoring with GMI is a way to honor that support and extend it to others. It is a meaningful act of reciprocity that strengthens careers, communities, and human connection.

Become A Mentor Today!

*"Thank you to my **GMI mentor** for believing in me and for embodying the true spirit of mentorship!"*

Ashley O.
Microsoft Mentee
Kenya

