CR COSTARICA





The place. The people. The opportunities.

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CINDE Costa Rica Investment Promotion Agency

- Private, non-profit, non-political organization, founded in 1982
- Declared of public interest by the Costa Rican Government in 1984
- Active promotion of foreign investment, local support, and post-establishment services
- Extensive experience in strategic sectors such as Life Sciences, Advanced Manufacturing, Services, Clean Technologies-Renewable Energy, and Projects





Before and After: From a small sector, to a sophisticated and main revenue-generating one





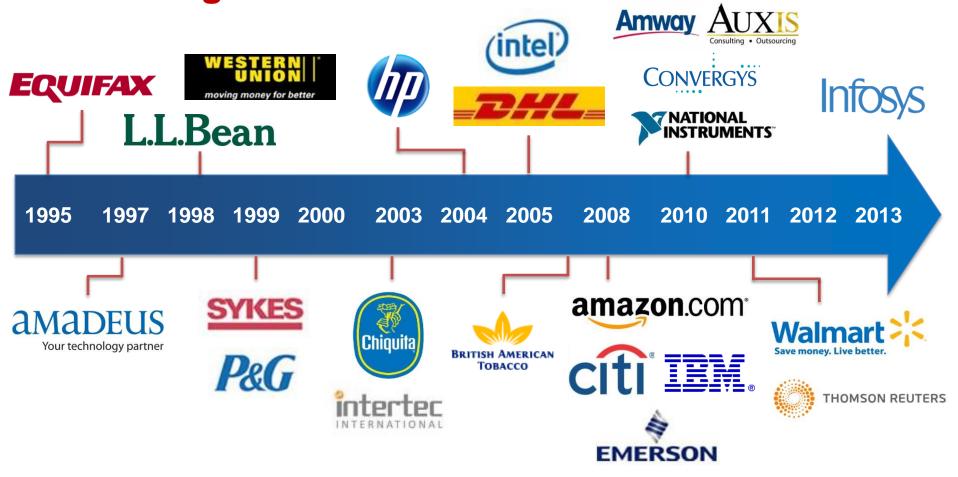
From 6 companies operating by the year 2000...







To hosting 25% of FORTUNE 50 Companies, including the number 1

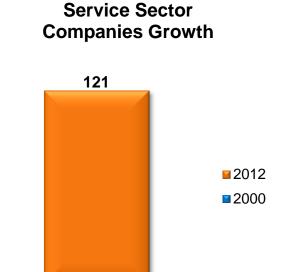


PUBLICIS GROUPE





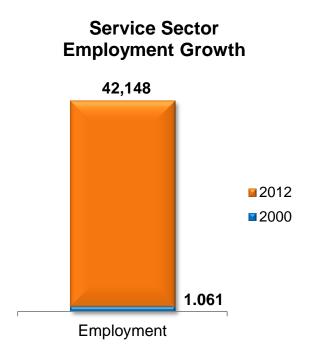
From few employment possibilities...to a Sector offering a wide array of sophisticated employment opportunities



The number of companies in this sector is **1,917%** higher than in 2000



Companies

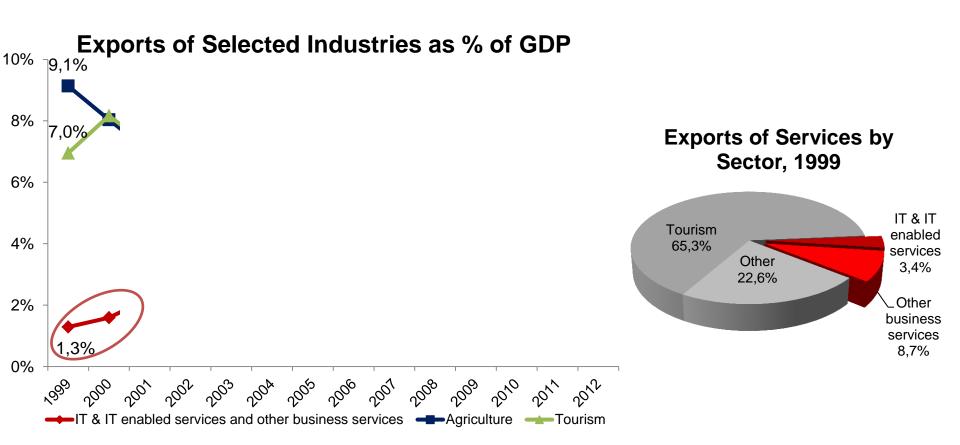


The employment in this sector is **40** times higher than in 2000





From not even representing 2% of GDP...

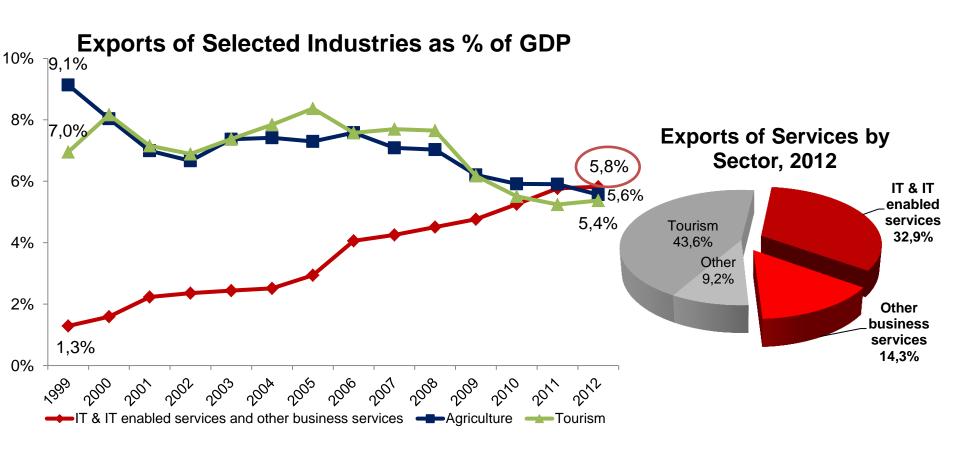


Source: CINDE based on data from BCCR and Procomer, 2013





To one of the most important revenuegenerating sectors of the economy



Source: CINDE based on data from BCCR and Procomer, 2013





From transactional functions and bilingual services in Spanish and English provided to the Americas...

Finance

- Collections
- Transactional Accounts Payable
- Transactional Accounts Receivable

Back Office

- Credit Application
- Data Entry
- Data Processing
- Data Update
- IT and Help Desk Support

Human Resources

- Payroll
- Travel and Expenses

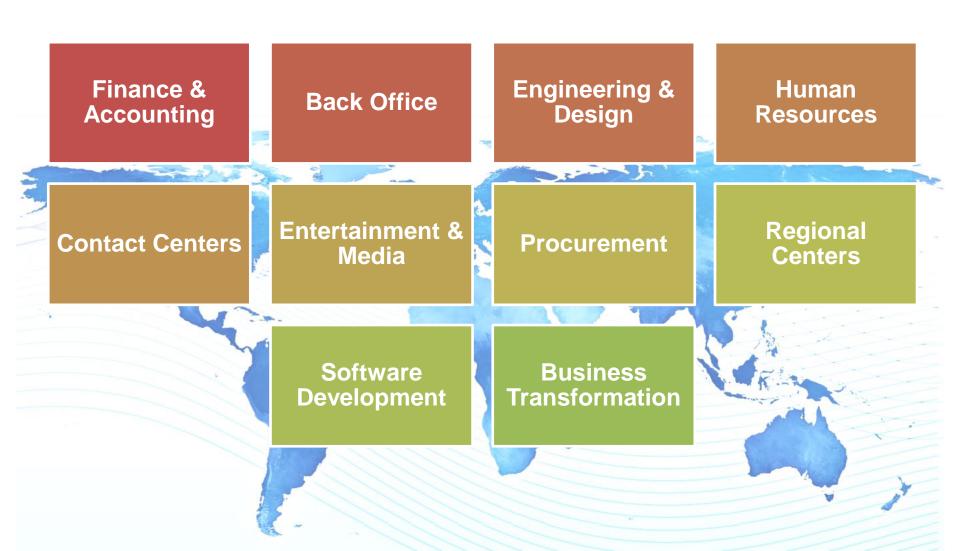
Contact Center

- Customer Support
- Record-to-Report





To a global sophisticated platform...







...and Global Centers of Excellence servicing the world in more than 15 different languages

End-to-End Centers offering services 24/7, 365 in English, Spanish, Malay, German, French, Portuguese, Japanese, Dutch, Polish, Czech, Finnish, Italian, Russian, Farsi, Mandarin







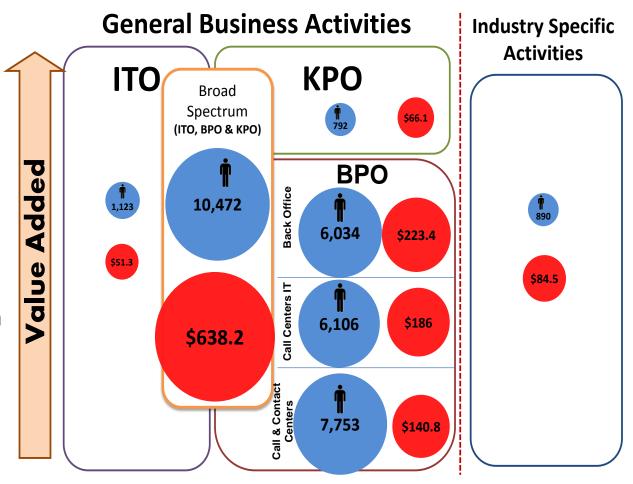
This is Costa Rica's Services Sector We are designing the future...





Where companies leverage KNOWLEDGE and EXPERTISE, not just simple cost reductions

- Output per employee depends on activity sophistication level. It ranges from \$18K up to \$95K per employee
- Average output per employee increased from \$35K in 2005 up to \$45K in 2012 (+28%)



Source: CGGC, Duke University based on data from CINDE, 2012

Red Circles illustrate exports in US\$ million; Blue Circles show number of employees (December 2011).





Outsourcing: strategic alliances aimed at growth, efficiency and excellence





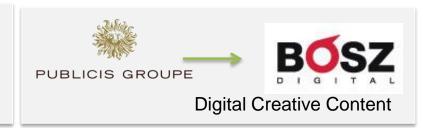
A One-stop location for Global In –house Centers and Outsourcing Business Solutions











 Catering to a wide variety of Business Models: Build Operate Transfer (B.O.T.), Co-Managed operations and Staff Augmentation Services





A Natural Evolution:



Costa Rican companies becoming competitive, expanding to new horizons and providing services in new locations

ITS providing ITO & BPO services:

- United States
- Honduras
- Guatemala
- · El Salvador
- Nicaragua
- Colombia
- · Dominican Republic

AVANTICA providing software development:

- Peru
- USA West Coast

ARTINSOFT providing software development:

Washington

Bosz Digital providing creative content services:

Colombia





What is next? Offering business solutions through Central Gate







Central Gate: helping with promotion, marketing and business development of outsourcing companies in KPO, BPO, and ITO

- The international strategy offers business solutions to companies in Costa Rica and elsewhere and finding the right partner
- The Costa Rican Foreign Trade Corporation, PROCOMER, has become a key supporter of this initiative, contributing expertise in outsourcing, exports, and foreign trade
- There are currently 28 outsourcing vendors, providing Contact Center, Back Office, Software Development, IT Support & Engineering, Digital Production, and Legal Process Services



WNS





The Costa Rican Chapter: a strategic alliance



The Chapter will provide:

- A platform to the outsourcing industry in Costa Rica and interaction with a global community, including buyers, vendors, government and academia
- Possibilities of sharing best practices with more than 120,000 experts worldwide
 - Opportunities with potential clients
 - Create close alliance with the most recognized outsourcing association in the world







A global event for a global community

- ▶ Date and venue: December 3rd-5th, 2013, San Jose, Costa Rica, Intercontinental Hotel.
- → Objective: bring together outsourcing/offshoring global community with the International Association of Outsourcing Professionals (IAOP)'s network of over 120,000 members world-wide.
- Audience: more than 300 high level representatives from the services industry, including vendors, buyers and advisors
- Agenda: includes learning track sessions, conferences and panels. It comprises site Buyer/Vendor match site visits to some of the main services companies based in Costa Rica.





Thank You!