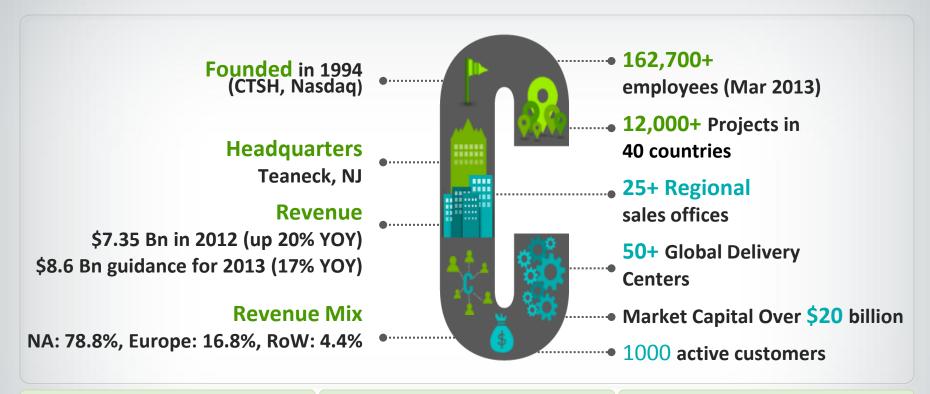
Managed Services:
Delivering increasing
value to customers

May, 2013





We are a global provider of information technology, consulting and business process outsourcing services



Forbes Fast Tech 25
Only Company for 10 years

Ranked at #352 on the F500 List

Listed on NASDAQ
First IT Provider Leveraging India

TOP 5 OF "MOST ADMIRED COMPANIES"

by Fortune Magazine

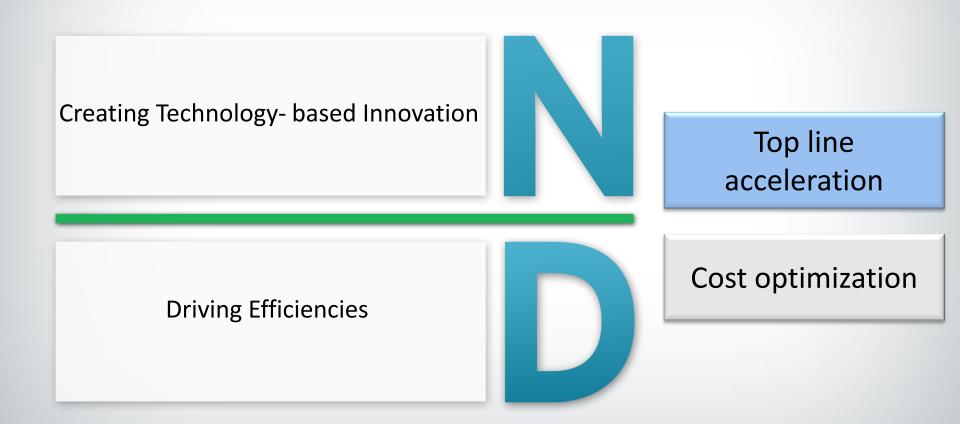
NO. 1 FOR CUSTOMER SATISFACTION in a KPMG survey

Fortune 500

RANKED AT 8TH - BEST TECH CONSULTING FIRMS TO WORK FOR By Vault Magazine

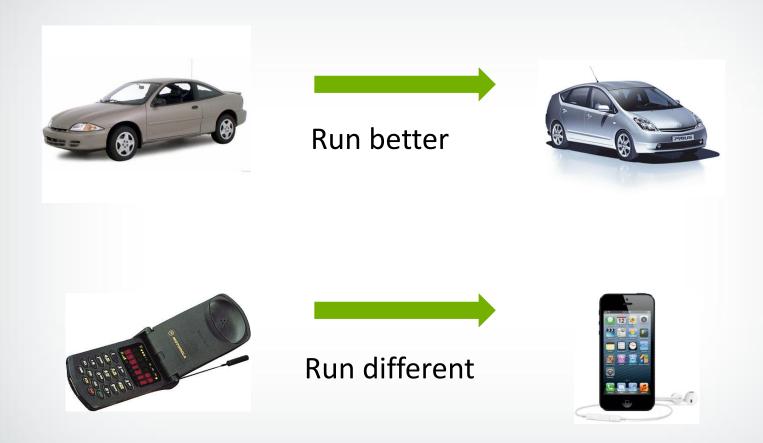


In a challenging environment where CxOs are tasked with the dual mandate





Our view of "How to straddle the dual mandate of clients"





Redefining IT services for Industry / Customer Needs



- Run/Change the business governance
- Domain and Application Knowledge Retention
- Continuous improvement
- Reduction in TCO

- · Operational flexibility
- Cost arbitrage

Staffing Provider

- Labor arbitrage
- Limited delivery assurance

Service Provider

- SLA based delivery assurance
- Deliver Continuous Improvement and YOY productivity gains

- · Improved user experience
- Service ownership
- Multi-vendor collaboration
- · Demand flexibility

Managed Services

- End User centricity
- Integrated Service
 Management
- Transformational roadmap

- Contract for business outcomes
- Business variability driven financial model
- Business User satisfaction based risk and reward

Business Outcomes

- Business outcome based encapsulation of Services
- IT Provisioning based on calibrated business demand
- Rationalized service demands based on business relevance



Key Tenets of Managed Services Model



Process Standardization and Resource Optimization



SLA Management





Continuous Process Improvement



End —to-End Service Ownership



Alignment to ITIL Framework



Service Centric Model



Contract for performance

Managed Services is defining and managing services with clearly stated outcomes



Case 1: Large Diversified Manufacturer - Managed Services

Transformation

Engagement Model

- Staff augmentation with 800 staff and 800 vendors for 700 applications.
- Scope, time & effort management by the client.

- Managed Services with client retained roles only limited to Business Analysts & Program Managers
- 400 Staff and 600 vendors for same scope and application portfolio

Key Performance Indicators

- No formal KPIs or SLAs. Perception driven
- Heavy dependence on people and longevity with the client.
 Challenges in transitioning / backfilling.
- Innovation patchy and inconsistent.

- Well defined Service Level Agreements for Application support and Development – Outcome based model
- Built in productivity benefits committed to the client
- No 'individual' performance. Team performance measured against defined SLAs
- Managed Innovation framework Y1 generated 125 ideas leading to cost avoidance of ~ USD 3M

Governance

- No formal governance framework. Each division performs based on the business users needs.
- No centralized knowledge management framework HUGE RISK for Business Continuity.

- Well defined ITIL v3 based governance framework in place
 with well defined communication, escalation and review processes
- A centralized, client owned Knowledge management structure with 'self improving' system

Benefits from Managed Services – 30% TCO reduction



Case 2: Large Global Pharma - Managed Services Transformation

Client Needs

- Pressure to continuously reduce drug prices and "Time to Market"
- YOY increase in clinical development expenditure thousands of patients in around 50 countries filling out more than 5 million case report forms
- Ever increasing heterogeneous mix of outsourced and third party vendors across function and geography
- Lack of robust operational metrics collection & measurement process
- Unable to leverage the full potential of electronic ways of working,
 especially Electronic data capture
- · Reduced scalability
- Need to optimize cost and reduce inefficiencies
- Need to move to a higher level of maturity from an initial Comingled co-sourced model to an end to end Managed Services Model.

Solution Features

- Focus on Run-Govern-Transform
- · Catalog & Outcome SLA based delivery
- · Business aligned service delivery
- · End to end service management

Benefits

30% Cumulative TCO reduction

\$20M Cumulative savings through

Continuous Service Improvements

Cycle time reduction

Estate rationalization -

Application inventory reduced by 40%

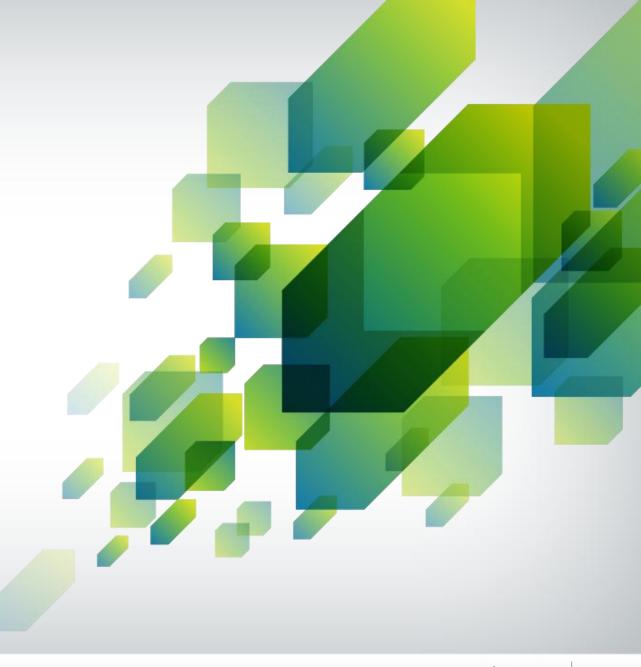


Critical Success Factors for Managed Services Transformation

Enterprise commitment to move towards Managed Services

- Trusted partnership between customer and service provider
- Move towards managed services across enterprise
 - Retained organization and governance
 - Financial realignment
 - Cultural shift
- Contract realignment
 - SLA Rebaselining and movement to KPIs
 - Vendor ecosystem operational Level agreements
 - Contract for outcomes
- Refresh support environment for tools and technologies
- Empowered Service Management Office





Thank You!

